

Mid-State Technical College—Associate Degree Nursing Program Outcomes and Evidence of Student Learning

NCLEX PASS RATES: graduates first attempt <i>Required by State Board of Nursing and National Nursing Accreditor (ACEN)—Goal = 80%</i> Updated: 8/2024					
Academic Year	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Graduation Month of each semester	Dec 2020: 100%	Dec 2021: 91.6%	Dec 2022: 94%	Dec 2023: 100%	Dec 2024: 94.6% as of 3/30/2025
	May 2021: 89.3%	May 2022: 94%	May 2023: 100%	May 2024: 96%	May 2025: TBD
Percentage for academic year	94.7%	92.8%	97%	98%	
National Pass Rates by calendar year	National Pass Rates for 2021: 78.8%	National Pass Rates for 2022: 77.9%	National Pass Rates for 2023: 88.8%	National Pass Rates for 2024: 90.63%	
PROGRAM COMPLETION DATA: students who complete the program within 100% and 150% of timeframe Number of completers divided by number of starters = percentage of completers Updated: 5/2024					
ADN Generic Program 100% = 4 semesters Goal = 40%	Academic Year 2020-2021 (Jan 2019 start) 35/104 = 34% Unmet	Academic Year 2021-2022 (Jan 2020 start) 21/90 = 23% Unmet	Academic Year 2022-2023 (Jan 2021 start) 39/95 = 41% Met	Academic Year 2023-2024 (Jan 2022 start) 33/115 = 29% Unmet	Academic Year 2024-2025 (Jan 23 start) Fall 24: 27/60=45% Met
ADN Generic Program 150% = 6 semesters Goal = 60%	Academic Year 2020-2021 (Jan 2018 start) 54/100 = 54% Unmet	Academic Year 2021-2022 (Jan 2019 start) 52/104 = 50% Unmet	Academic Year 2022-2023 (Jan 2020 start) 45/90 = 50% Unmet	Academic Year 2023-2024 (Jan 2021 start) 59/95 = 62% Met	Academic Year 2024-2025 (Jan 2022 start) Fall 24: 24/58=41% Unmet

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Measurement of the Nursing Program End of Program Student Learning Outcomes (EPSLO)						
All End of Program Student learning Outcomes are measured by cognitive computerized testing and by Clinical Performance – Updated: 12/2024						
End of Program Student Learning Outcome and Program Goals:	May 2022	December 2022	May 2023	December 2023	May 2024	Dec 2024
EPSLO # 1 Professionalism >90% of students will achieve required score of 2 on final clinical evaluation in the area of Professionalism *prior to Fall 23 the average score was 1.7	100% in clinical Goal met	100% in clinical Goal met	100% in clinical Goal met	93% in clinical Goal met	92% in clinical Goal met	95% in clinical Goal Met
>75% of students will score >65 on RN Comp Predictor Exam	77.8 % met score on exam Goal met	62.8% met score on exam Goal unmet	73.3% met score on exam Goal unmet	52% met score on exam Goal unmet	88% met score on exam Goal met	95% met score on exam Goal Met
EPSLO # 2 Communication >90% of students will achieve required score on final clinical evaluation in the area of communication *prior to Fall 23 the average score was 1.7	100% in clinical Goal met	100% in clinical Goal met	100% in clinical Goal met	100% in clinical Goal met	88.5% in clinical Goal unmet	96.5% in clinical Goal Met

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>75% of students will score >65 on RN Comp Predictor Exam	100% met score on exam Goal met	82.8% met score on exam Goal met	83.3% met score on exam Goal met	81% met score on exam Goal met	96% met score on exam Goal met	97% met score on exam Goal Met
EPSLO # 3 Integrating Knowledge >90% of students will achieve required score on final clinical evaluation in the area of using knowledge to base decisions *prior to Fall 23 the average score was 1.7	100% in clinical Goal met	100% in clinical Goal met	100% in clinical Goal met	95% in clinical Goal met	88% in clinical Goal unmet	91.4% in clinical Goal Met
>75% of students will score >65 on RN Comp Predictor Exam	77.8% met score on exam Goal met	97.1% met score on exam Goal met	74.6% met score on exam Goal unmet	83% met score on exam Goal met	96% met score on exam Goal met	89% met score on exam Goal Met
EPSLO # 4 Patient Centered Care >90% of students will achieve required score on final clinical evaluation in the area of patient centered care *prior to Fall 23 the average score was 1.7	100% in clinical Goal met	100% in clinical Goal met	100% in clinical Goal met	95.8% in clinical Goal met	87.6% in clinical Goal unmet	92.8% in clinical Goal Met

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>75% of students will score >65 on RN Comp Predictor Exam	100% met score on exam Goal met	88.6% met score on exam Goal met	74.5% met score on exam Goal unmet	88% met score on exam Goal met	92% met score on exam Goal met	92% met score on exam Goal Met
EPSLO # 5 Safety >90% of students will achieve required score on final clinical evaluation in the area of safety *prior to Fall 23 the average score was 1.7	100% in clinical Goal met	100% in clinical Goal met	100% in clinical Goal met	94% in clinical Goal met	94% in clinical Goal met	99% in clinical Goal Met
>75% of students will score >65 on RN Comp Predictor Exam	100% met score on exam Goal met	100% met score on exam Goal met	78.5% met score on exam Goal met	88% met score on exam Goal met	96% met score on exam Goal met	81% met score on exam Goal Met
EPSLO # 6 Teamwork / Collaboration >90% of students will achieve required score on final clinical evaluation	100% in clinical Goal met	100% in clinical Goal met	100% in clinical Goal met	EPSLOs were reduced from 7 to 5 effective Fall 2023		
>75% of students will score >65 on RN Comp Predictor Exam	100% met score on exam Goal met	88.6% met score on exam Goal met	78.7% met score on exam Goal met			
EPSLO # 7 Technology/Informatics for Decision making						

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>90% of students will achieve required score on final clinical evaluation in the area of using technology to collect information	100% in clinical Goal met	100% in clinical Goal met	100% in clinical Goal met			
>75% of students will score >65 on RN Comp Predictor Exam	100% met score on exam Goal met	94.3% met score on exam Goal met	74.3% met score on exam Goal unmet	100% met score on exam Goal met		

Nursing Job Placement Rates ELA: 90% of the graduates will be employed in a field for which they were trained within 12 months of graduation. Updated 2-2025					
Graduating Semester	Academic Year 2020-2021	Academic Year 2021-2022	Academic Year 2022-2023	Academic Year 2023-2024	Academic Year 2024-2025
Dec	25/25 employed	23/24 employed	34/35 employed	41/42 employed	Dec 24 28/37 employed at graduation 31/37 employed by 3/30/2025
May	28/28 employed	17/18 employed	26/30 employed	26/26 employed	May 25

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% of student job placement per academic year	100%	95%	92%	98.5% as of 3/9/2025	
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