

Medical Coder

Technical Standards

Gross Motor Skills	<ul style="list-style-type: none"> • Sit and maintain balance (continuous) • Stand and maintain balance (occasionally) • Reach above shoulders (occasionally) • Reach below waist (occasionally) • Work above shoulders (rarely) • Work overhead (rarely)
Fine Motor Skills	<ul style="list-style-type: none"> • Finger dexterity (frequently) • Grasp (continuous) • Pincer grip (frequently) • Type using a computer/keying in data (continuous) • Twist/pivot (occasionally)
Physical Endurance	<ul style="list-style-type: none"> • Walk (rarely) • Sustain repetitive motion-hands (continuous)
Physical Strength	<ul style="list-style-type: none"> • Lift 10 pounds of weight (seldom) • Lift 20 pounds of weight (rarely) • Push light equipment 20# force (occasionally)
Mobility	<ul style="list-style-type: none"> • Stoop/squat (rarely) • Climb (rarely) • Bend (rarely) • Kneel (rarely)
Hearing	<ul style="list-style-type: none"> • Hear normal speech (continuously)
Vision	<ul style="list-style-type: none"> • Near vision-within a few feet (continuously) • Distinguish color (continuously)
Communication	<ul style="list-style-type: none"> • Listen and understand spoken words (continuously) • Read and understand written words (continuously) • Identify and understand speech of another (continuously) • Communicate information and ideas so others understand(continuously)
Reasoning	<ul style="list-style-type: none"> • Categorize and group things (continuously) • Arrange by pattern or order (continuously) • Apply general rules to problems (continuously) • Produce answers that make sense (continuously)
Work Styles	<ul style="list-style-type: none"> • Attention to details and thoroughness (continuously) • Honest and ethical implementation of work(continuously) • Independent work and self-direction(continuously) • Good-natured and cooperative attitude(continuously) • Adaptability and flexibility(continuously) • Maintain composure and emotions(continuously) • Sensitivity to the feelings of others (continuously) • Manage stress calmly and effectively (continuously)