

# Build employee morale through contract training

## Frequently Asked Questions

**Can you conduct on-site, face to face trainings at this time?** Mid-State will currently be re-opening to the public on June 1<sup>st</sup>. However, if an employer has employees on-site-and it is a safe situation for all we can offer face to face trainings.

**What types of trainings are available?** There are three main categories of training that we offer - Technical Skills (which include Excel, PLC, Lean, Project management, supervision), Soft Skills (communication, leadership, working in teams) and Safety Training (CPR, First Aid, confined space, electrical safety). In addition to formal training, we can provide technical assistance for projects and coaching/mentoring.

**Are trainings customizable or do they follow templated content?** Trainings are 100% customizable whether its date, time, location or content, our customized trainings are based off the client's needs.

**What do trainings typically cost?** Training costs for customized training costs are based on the number of instruction hours or hours spent with the client for technical assistance/coaching contracts. We do offer some talent development courses in person and online that are priced per individual class seat, however, all of our customized contracts are not based on number of participants, only instructional hours.

**How does a company apply for a WAT grant?** The Workforce Advancement Training (WAT) grant is applied for through the college and the college manages the grant. The employer will sit down with Workforce Development staff to discuss training plan prior to the application and after the training timeframe is complete the employer will fill out a survey.

**Is there a minimum number of employees to needed to hold a contract training?** There is no minimum to the number of participants for a customized training plan. We will devise and run an instruction for one person if that is what the client desires.

**What is Sponsor a Scholar program?** A program designed to offer students up to \$10,000 for tuition, books and tools for their degree, and employers an intern with a commitment to working for their businesses for a period of time after graduation.

**What is the process to Sponsor a student?** Meet with Foundation staff to discuss your businesses needs, once the opportunity is posted students can apply and those applications are reviewed by the employer and Foundation staff to ensure the right candidate is matched with your business.

**Is there a minimum GPA requirement?** 2.6

**Could we sponsor more than one?** Yes, we have some businesses that are currently sponsoring 2-3 students.

**What is the contract time?** How long is a student required to work after graduation? The time depends on the length of the program, but it ranges from 6 months to 1-2 years.

**What about paid internships?** Paid internships are more appealing to students because they do not have to choose between their schooling and working.