Mid-State Technical College District PLAN OF REPRESENTATION

This Plan of Representation is intended to comply with Wisconsin State Statutes (38.10(2)(c)) and the Wisconsin Administrative Code (Chapter A-V 2.04(2)) governing the appointment of technical college Board members.

Demographics of the Mid-State Technical College District

The Mid-State Technical College District comprises the following areas: Wood County; Portage County (less the portion of the Wild Rose, Rosholt, Iola and Waupaca school districts); Adams County (less the portion of the Wisconsin Dells school district); and the portion of Clark, Jackson, Juneau, Marathon and Waushara counties that include the following school districts: Adams-Friendship, Almond, Auburndale, Granton, Marshfield, Pittsville and Tri-County (Plainfield).

 $\underline{\textit{Appendix A}}$ lists the eight counties with territory in the Mid-State Technical College District and the estimated 2022 district population by county.

<u>Appendix B</u> depicts the twelve school district boundaries that define the service area of the Mid-State Technical College District.

 $\underline{\textit{Appendix C}}$ depicts the 2022 district population estimates by race/ethnicity for the Wisconsin Technical College System.

Composition of the Mid-State Technical College Board

As required by Wisconsin Statutes 38.08(1)(a), the Mid-State Technical College District Board of Directors is comprised of nine members who are residents of the district, including two employers who have power to employ or discharge, two employees who do not have power to employ or discharge, three additional members (members-at-large), one elected official and one school district administrator. As further required by 38.08(1)(a), the employer and employee members of the Board are representative of the various businesses and industries in the district, the school district administrator member is employed by a school board of a school district within the Mid-State District and one member of the Board is an elected official of a governmental unit within the district. No two members of the Board are officials of the same governmental unit, nor is any Board member a member of the school board that employs the school district administrator member.

<u>Appendix D</u> documents this compliance with the statutes. It lists the Board members and their counties of residence, shows their places of employment, indicates their categories of Board membership and the expiration of their terms and identifies the elected official.

District Board Appointment Plan

Membership of the Mid-State Technical College District Board of Directors shall equally represent the general population distribution within the district as well as the distribution of women and minorities within the district. Equal consideration shall be given to these factors in making appointments to the Board.

<u>Appendix E</u> forms the basis for making Board appointments that gives equal consideration to the factors outlined above. It divides the total district population by seven Board members (the elected official and school district administrator members are not included) to determine the average number of constituents each Board member shall represent. This figure is used as the basis for dividing the district into three areas of representation and for assigning appropriate numbers and categories of Board members to each area. *Appendix E* also shows the percentage of males, females and minorities within the district to provide a basis for the appointment of Board members that equally represents women and minorities.

Representation is, therefore, proposed as follows:

- * From the portion of the district that includes Wood, Jackson, Clark and Marathon counties (Representation Area No. 1): three members, consisting of any combination representing employers, employees, additional members, school district administrators or an elected official.
- * From the portion of the district that includes Portage County (Representation Area No. 2): three members, consisting of any combination representing employers, employees, additional members, school district administrators or an elected official.
- * From the portion of the district that includes Adams, Juneau, and Waushara counties (Representation Area No. 3): one member representing employers, employees, additional members, school district administrators or an elected official.
- * From one of the twelve school districts located in the Mid-State Technical College District, a school district administrator member.
- * From anywhere in the district, one elected official.
- * From anywhere in the district, one minority member (per WTCS ruling, a minority appointment must be made to a District Board if the total percentage of minorities within a WTCS District exceeds 6.5% of the general population). Mid-State's district minority population, based on 2020 district population estimation data, is 8.6% therefore a minimum of one minority member must serve on the Board.

All statutory considerations regarding the composition of district Boards, as outlined above under "Composition of the Mid-State Technical College Board," shall apply.

Representation Proposal for Board Appointment for Terms Beginning July 1, 2023

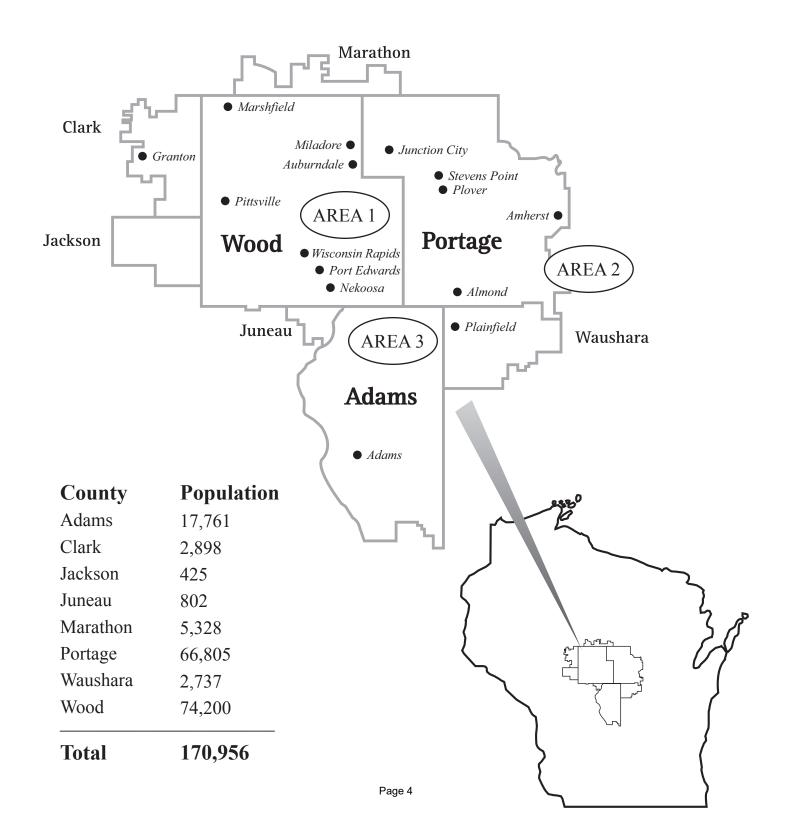
Based on the "District Board Appointment Plan" (previous page), the following appointment shall be made:

- * One Elected Official Member
- * Two Additional Members

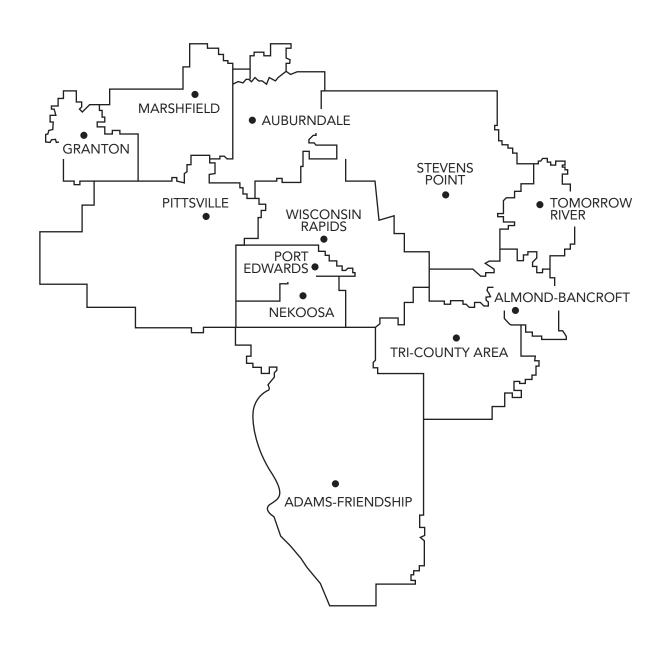
Results of the appointment process shall yield the following geographical distribution of Board members:

- * Representation Area Number 1 3 Members
- * Representation Area Number 2 3 Members
- * Representation Area Number 3 1 Member
- * District-wide Representation 2 Members

Counties and Municipalities in the Mid-State Technical College District



SCHOOL DISTRICT BOUNDARIES IN THE MID-STATE TECHNICAL COLLEGE DISTRICT



Wisconsin Technical College System 2022 District Population Estimates by Race/Ethnicity**

Minority Population as a Percentage of District Pop.	22.50%	10.10%	14.40%	31.80%	17.20%	21.30%	11.40%	54.70%	12.50%	10.60%	13.50%	19.90%	10.40%	7.20%	15.50%	12.30%	23.80%
TOTAL	191,421	324,353	490,639	467,383	201,269	834,305	170,956	1,063,555	307,176	94,962	216,131	441,404	322,413	123,182	429,064	270,941	5,949,155
Hispanic or Latino	16,332	8,808	22,012	62,753	11,848	52,637	6,164	152,991	14,611	2,036	6,494	29,825	7,653	2,946	22,622	9,319	429,053
Two or more	9,140	9,956	15,571	29,765	6,970	40,096	4,686	69,364	10,180	2,858	7,091	20,868	10,219	2,533	15,537	8,080	262,914
Other	7,151	1,932	6,774	13,423	2,439	12,585	2,262	57,624	3,588	407	1,634	10,655	2,248	837	4,268	3,709	131,537
Hawaiian or Pacific Islander	30	513	236	433	69	463	18	428	146	7	223	62	29	4	114	93	2,907
nsizA	2,035	7,039	13,508	6,258	9,239	36,459	4,038	44,606	3,754	327	7,772	9,548	2,337	902	15,609	6,078	169,513
Native American or Alaska Native	445	922	3,988	1,982	602	2,772	760	5,404	835	3,896	4,641	8,771	8,200	165	860	2,043	46,287
Black or African American	7,999	3,531	8,410	34,135	3,510	32,587	1,643	251,868	5,334	502	1,251	8,123	2,908	1,515	7,503	3,963	374,782
əJidW	148,289	291,652	420,139	318,634	166,591	656,704	151,384	481,270	268,728	84,929	187,024	353,552	288,782	114,276	362,553	237,655	4,532,162
WTCS District	Blackhawk	Chippewa Valley	Fox Valley	Gateway	Lakeshore	Madison Area	Mgd-State	Milwaukee	Moraine Park	Nicolet	Northcentral	Northeast Wisconsin	Northwood	Southwest	Waukesha	Western	STATEWIDE

Totals may not add due to rounding. Estimated based on Wisconsin Department of Administration (DOA) Demographic Services Center and US Census Bureau

MID-STATE TECHNICAL COLLEGE DISRICT BOARD MEMBERS

COUNTY OF RESIDENCE	PLACE OF EMPLOYMENT	EMPLOYER	EMPLOYEE	ADDITIONAL <u>MEMBER</u>	SCHOOL DISTRICT ADMINISTRATOR MEMBER	ELECTED <u>OFFICIAL</u>	TERM
Bruski Mallek, Betty (Portage County)	Village of Junction City Junction City					×	June 2023
VACANT (Portage County)		×					June 2025
Feltz, Justin (Adams County)	Redgranite Correctional Institution Friendship			×			June 2023
Merdan, Richard (Wood County)	Wisconsin Rapids						June 2023
Miller, Lynneia (Wood County)	Marshfield Clinic Marshfield		×				June 2024
Schalow, Gordon	Schalows Nursery Marshfield	×					June 2024
Spargo, Charles (Adams County)	Retired Friendship			×			June 2025
Vang, Are (Portage County)	McCain Foods Stevens Point		×				June 2025
Whitmore, Terry (Wood County)	Nekoosa School District Nekoosa				×		June 2024

DISTRICT BOARD REPRESENTATION DATA

(Based on Wisconsin Department of Administration Final Population Estimation for 2022)

DEMOGRAPHIC DATA

Total District Population = 170,956 ÷ 7 Board members = 24,422 persons per member

Females in the District = **49.3%** (84,278)

Males in the District = **50.7%** (86,678)

Minorities in the District = 11.4%

REPRESENTATION AREAS

(Determined by average constituents per number)

Representation Area No. 1

Counties Clark Jackson Marathon Wood	<u>District Population</u> 2,898 425	82,851 (residents in Representation Area 1) / 24,422 (district residents per member)
	5,328 74,200 82,851	= 3.39 Board Members

Representation Area No. 2

<u>Counties</u>	<u>District Population</u>	66,805 (residents in Representation Area 2)
Portage	66,805	/24,422 (district residents per member)
	66,805	= 2.73 Board Members

Representation Area No. 3

<u>Counties</u>	<u>District Population</u>	
Adams	17,761	21,300 (residents in Representation Area 3)
Juneau	802	/ 24,422 (district residents per member)
Waushara	2,737	= .87 Board Members
	21,300	

<u>School District Administrator</u> and <u>Elected Official</u> members represent district wide constituencies.