

**Policy Title: HUMAN RELATIONSHIPS**

The President shall create and sustain an environment for learning, working, and teaching that supports the development and realization of human potential and promotes the College's Core Values. Treatment of and dealing with students, staff, and persons from the community, shall be humane, fair, and dignified. Accordingly, the President shall:

- Operate with policies and/or procedures which set forth staff and student rules, provide for effective handling of employee complaints, ensure due process, and protect against wrongful conditions.
- Comply with all laws, rules, and regulations pertaining to employees and students including those pertaining to:
  - Discrimination
  - Equal Opportunity
  - Sexual Harassment
  - Rights of Privacy
- Provide students and staff with established grievance procedures.
- Acquaint students and staff with their rights and responsibilities.
- Maintain confidentiality where appropriate.

**Adopted:** 7/11/2011

**Reviewed:** 8/20/2012; 8/18/2014; 7/11/2016; 8/20/2018; 9/21/2020; 10/17/2022; 10/14/2024

**Revised:** 10/20/2014; 11/16/2020