

**Policy Title: GENERAL EXECUTIVE CONSTRAINTS**

The President shall act at all times in an exemplary manner consistent with the responsibilities and expectations vested in that office. The President shall act in a manner consistent with Board policies and with those practices, activities, decisions, and organizational circumstances which are legal, prudent, and ethical. Accordingly, the President may not:

- Deal with students, staff, or persons from the community in an inhumane, unfair or undignified manner.
- Make decisions except in an atmosphere where openness is maintained and encouraged.
- Permit financial conditions which risk fiscal jeopardy.
- Provide information to the community, Board, or College constituencies which is knowingly untimely, inaccurate, or misleading.
- Permit conflict of interest in awarding purchases or other contracts or hiring of employees.
- Allow the day-to-day operations to impede or prevent the achievement of the mission and vision of the College.
- Manage the College without adequate administrative policies.
- Fail to take prompt and appropriate action when the President becomes aware of any violation or potential violation of any laws, rules, or regulations, or of any breach of Board policies.
- Enter into any lease or purchasing agreement for any land or facilities without prior Board knowledge and authorization.
- Change, modify, or remodel existing buildings or grounds if exceeding \$25,000 without prior Board knowledge and authorization. This does not apply for emergency repairs such as from fire, wind damage, equipment failure, or vandalism. Does not apply to state contracts.
- Create a presidential succession plan without consultation and approval of the Board.

**Adopted:** July 11, 2011

**Reviewed:** July 9, 2012; July 14, 2014; August 15, 2016; July 9, 2018; August 17, 2020; September 19, 2022

**Revised:** December 19, 2022