

## **BOARD OF DIRECTORS POLICY**

Policy Section: EXECUTIVE PARAMETERS

## Policy Title: COMPENSATION AND BENEFITS

The President shall maintain fiscal integrity and a positive public image with respect to employment, compensation, and benefits to employees, consultants, and contract workers. Accordingly, the President may not:

- Change his or her own compensation and benefits.
- Provide for or change the compensation and benefits of other employees except in accordance with salary structures and plans adopted by the Board.
- > Promise or imply permanent or guaranteed employment.
- Employ faculty or staff who do not meet minimum requirements established by the Wisconsin Technical College System and Mid-State Technical College. However, the President may administratively authorize some qualification exceptions for part-time faculty to teach non-credit courses.

**Adopted**: 7/11/2011

Reviewed: 8/20/2012; 8/18/2014; 7/11/2016; 8/20/2018; 9/21/2020; 10/17/2022; 10/14/2024

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