## Medical Coder
### Functional Abilities

| Gross Motor Skills | • Sit and maintain balance (continuous)  
|                   | • Stand and maintain balance (occasionally)  
|                   | • Reach above shoulders (occasionally)  
|                   | • Reach below waist (occasionally)  
|                   | • Work above shoulders (rarely)  
|                   | • Work overhead (rarely)  
| Fine Motor Skills | • Finger dexterity (frequently)  
|                   | • Grasp (continuous)  
|                   | • Pincer grip (frequently)  
|                   | • Type using a computer/keying in data (continuous)  
|                   | • Twist/pivot (occasionally)  
| Physical Endurance | • Walk (rarely)  
|                   | • Sustain repetitive motion-hands (continuous)  
| Physical Strength | • Lift 10 pounds of weight (seldom)  
|                   | • Lift 20 pounds of weight (rarely)  
|                   | • Push light equipment 20# force (occasionally)  
| Mobility | • Stoop/squat (rarely)  
|          | • Climb (rarely)  
|          | • Bend (rarely)  
|          | • Kneel (rarely)  
| Hearing | • Hear normal speech (continuously)  
| Vision | • Near vision-within a few feet (continuously)  
|         | • Distinguish color (continuously)  
| Communication | • Listen and understand spoken words (continuously)  
|              | • Read and understand written words (continuously)  
|              | • Identify and understand speech of another (continuously)  
|              | • Communicate information and ideas so others understand(continuously)  
| Reasoning | • Categorize and group things (continuously)  
|          | • Arrange by pattern or order (continuously)  
|          | • Apply general rules to problems (continuously)  
|          | • Produce answers that make sense (continuously)  
| Work Styles | • Attention to details and thoroughness (continuously)  
|           | • Honest and ethical implementation of work(continuously)  
|           | • Independent work and self-direction(continuously)  
|           | • Good-natured and cooperative attitude(continuously)  
|           | • Adaptability and flexibility(continuously)  
|           | • Maintain composure and emotions(continuously)  
|           | • Sensitivity to the feelings of others (continuously)  
|           | • Manage stress calmly and effectively (continuously)  