

MID-STATE TECHNICAL COLLEGE DISTRICT PLAN OF REPRESENTATION MARCH 2014

This Plan of Representation is intended to comply with Wisconsin State Statutes (38.10(2)(c)) and the Wisconsin Administrative Code (Chapter A-V 2.04(2)) governing the appointment of technical college Board members.

DEMOGRAPHICS OF THE MID-STATE TECHNICAL COLLEGE DISTRICT

The Mid-State Technical College District comprises the following areas: Wood County; Portage County (less the portion of the Wild Rose, Rosholt, Iola and Waupaca school districts); Adams County (less the portion of the Wisconsin Dells school district); and the portion of Clark, Jackson, Juneau, Marathon and Waushara counties that include the following school districts: Adams-Friendship, Almond, Auburndale, Granton, Marshfield, Pittsville and Tri-County (Plainfield).

Appendix A lists the eight counties with territory in the Mid-State Technical College District and the estimated 2013 district population by county.

Appendix B depicts the twelve school district boundaries that define the service area of the Mid-State Technical College District.

Appendix C depicts the 2013 district population estimates by race/ethnicity for the Wisconsin Technical College System.

COMPOSITION OF THE MID-STATE TECHNICAL COLLEGE BOARD

As required by Wisconsin Statutes 38.08(1)(a), the Mid-State Technical College District Board of Directors is composed of nine members who are residents of the district, including two employers who have power to employ or discharge, two employees who do not have power to employ or discharge, three additional members (members-at-large), one elected official and one school district administrator. As further required by 38.08(1)(a), the employer and employee members of the Board are representative of the various businesses and industries in the district, the school district administrator member is employed by a school board of a school district within the Mid-State District and one member of the Board is an elected official of a governmental unit within the district. No two members of the Board are officials of the same governmental unit, nor is any Board member a member of the school board that employs the school district administrator member.

Appendix D documents this compliance with the statutes. It lists the Board members and their counties of residence, shows their places of employment, indicates their categories of Board membership and the expiration of their terms and identifies those who are elected officials.

DISTRICT BOARD APPOINTMENT PLAN

Membership of the Mid-State Technical College District Board of Directors shall equally represent the general population distribution within the district as well as the distribution of women and minorities within the district. Equal consideration shall be given to these factors in making appointments to the Board.

Appendix E forms the basis for making Board appointments that gives equal consideration to the factors outlined above. It divides the total district population by seven Board members (the elected official and school district administrator members are not included) to determine the average number of constituents each Board member shall represent. This figure is used as the basis for dividing the district into three areas of representation and for assigning appropriate numbers and categories of Board members to each area. *Appendix E* also shows the percentage of males, females and minorities within the district to provide a basis for the appointment of Board members that equally represents women and minorities.

Representation is, therefore, proposed as follows:

- * From the portion of the district that includes Wood, Jackson, Clark and Marathon counties (Representation Area No. 1): three members, consisting of any combination representing employers, employees, additional members or an elected official.
- * From the portion of the district that includes Portage County (Representation Area No. 2): three members, consisting of any combination representing employers, employees, additional members or an elected official.
- * From the portion of the district that includes Adams, Juneau, and Waushara counties (Representation Area No. 3): one member representing employers, employees, additional members or an elected official.
- * From one of the twelve school districts located in the Mid-State Technical College District, a school district administrator member.
- * From anywhere in the district, one elected official.

All statutory considerations regarding the composition of district Boards, as outlined above under "Composition of the Mid-State Technical College Board," shall apply.

**REPRESENTATION PROPOSAL FOR BOARD APPOINTMENT
FOR TERMS BEGINNING JULY 1, 2014**

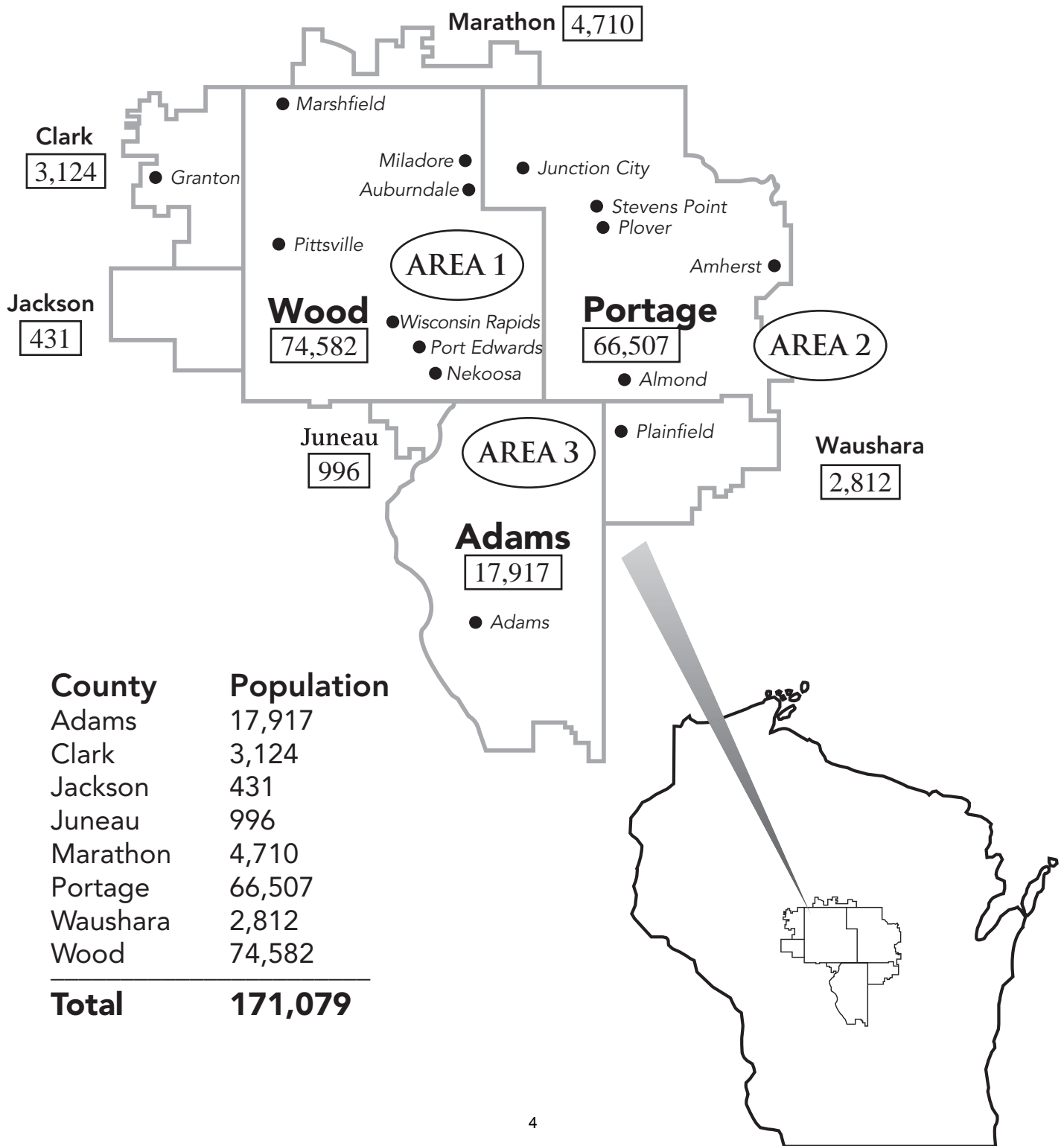
Based on the "District Board Appointment Plan" (previous page), the following appointments shall be made:

- * one Additional Member from Representation Area Number 1
- * one Additional Member from Representation Area Number 3
- * one Employee Member from Representation Area Number 2
- * one Elected Official Member from anywhere in the district

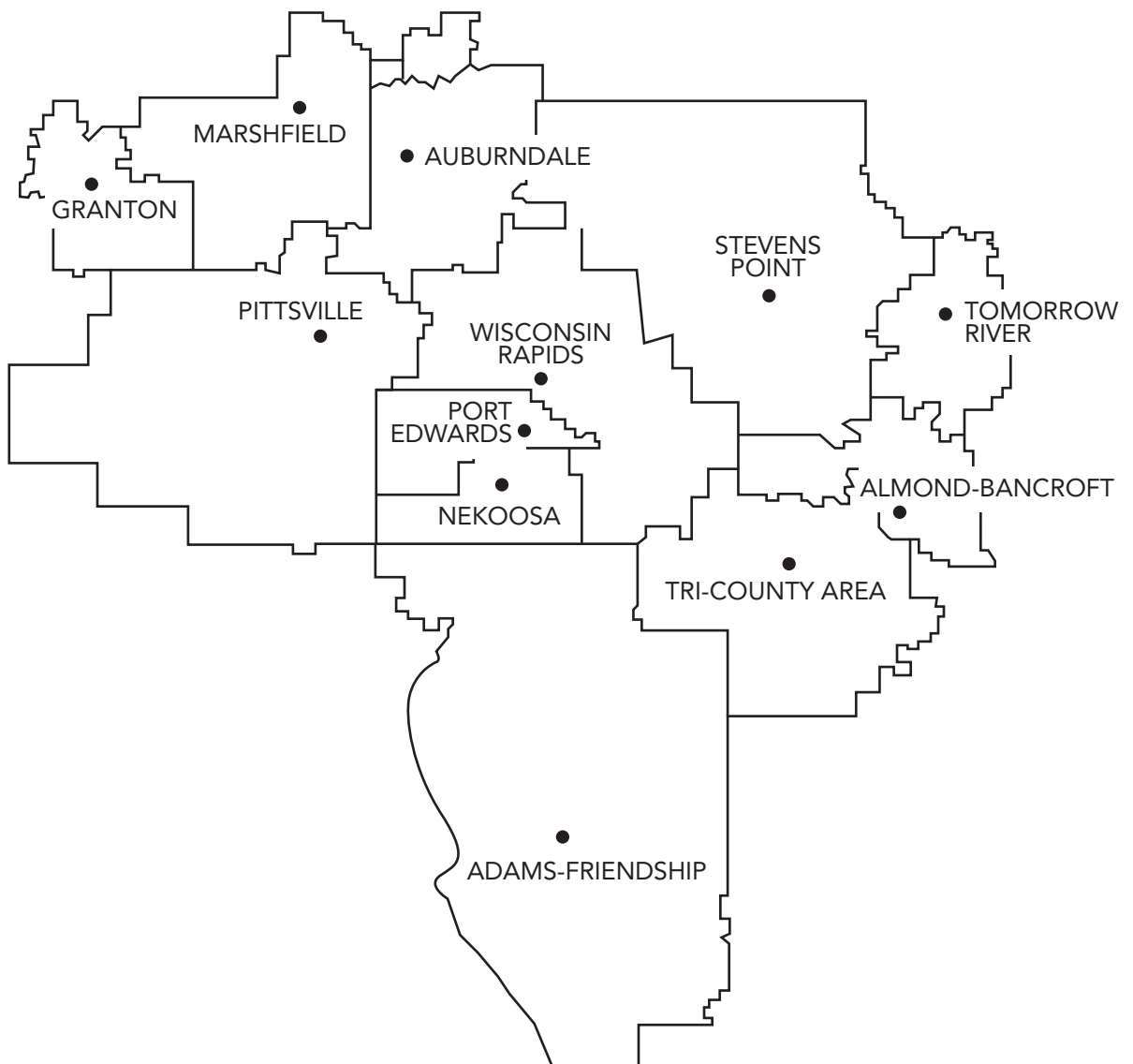
Results of the appointment process shall yield the following geographical distribution of Board members:

- * Representation Area Number 1 – 3 Members
- * Representation Area Number 2 – 3 Members
- * Representation Area Number 3 – 1 Member
- * District-wide Representation – 2 Members (Elected Official and School District Administrator)

COUNTIES AND MUNICIPALITIES IN THE MID-STATE TECHNICAL COLLEGE DISTRICT



SCHOOL DISTRICT BOUNDARIES IN THE MID-STATE TECHNICAL COLLEGE DISTRICT



**WISCONSIN TECHNICAL COLLEGE SYSTEM
2013 DISTRICT POPULATION ESTIMATES BY RACE/ETHNICITY**

WTCS District	White	African American	American Indian or Alaska Native	Asian	Hawaiian or Pacific Islander	Two or more races	TOTAL	Minority Population as a Percentage of District Population
Blackhawk	171,983	8,286	853	1,920	160	3,599	186,801	7.90%
Chippewa Valley	293,471	2,844	1,768	6,270	13	3,768	308,134	4.80%
Fox Valley	437,523	6,011	5,337	11,279	244	6,073	466,467	6.20%
Gateway	405,009	34,616	2,707	5,852	270	9,085	457,539	11.50%
Lakeshore	184,445	2,445	1,141	7,661	1	2,331	198,024	6.90%
Madison Area	664,006	29,505	4,267	26,923	79	14,414	739,194	10.20%
Mid-State	162,647	1,714	1,244	3,644	23	1,807	171,079	4.90%
Milwaukee	735,767	260,031	8,938	37,285	950	25,975	1,068,946	31.20%
Moraine Park	288,205	4,613	1,392	3,123	77	3,028	300,438	4.10%
Nicolet	85,158	463	4,159	373	9	1,220	91,382	6.80%
Northcentral	197,333	1,314	5,377	7,716	72	2,496	214,308	7.90%
Northeast Wisconsin	382,048	6,950	10,791	8,331	251	7,003	415,374	8.00%
Southwest	121,412	1,189	446	754	-	939	124,740	2.70%
Waukesha	384,646	6,422	1,264	11,856	3	4,953	409,144	6.00%
Western	244,619	3,331	2,797	5,765	108	3,387	260,007	5.90%
Wisconsin Indianhead	287,089	2,140	9,380	2,076	-	5,465	306,150	6.20%
STATEWIDE	5,045,355	371,870	61,857	140,852	2,259	95,539	5,717,110	

*Totals may not add due to rounding.
Estimated based on Wisconsin Department of Administration Final Population Estimates for 2013

MID-STATE TECHNICAL COLLEGE DISTRICT BOARD MEMBERS

* NOTE: A vacant employee member position occurred January 10, 2014 due to the passing of long-serving Board member Dr. Alice Randlett (Employee Member - Stevens Point).

<u>COUNTY OF RESIDENCE</u>	<u>PLACE OF EMPLOYMENT</u>	<u>EMPLOYER</u>	<u>EMPLOYEE</u>	<u>ADDITIONAL MEMBER</u>	<u>SCHOOL DISTRICT</u>		<u>TERM ENDS</u>
					<u>ADMINISTRATOR MEMBER</u>	<u>ELECTED OFFICIAL</u>	
Beaver, Robert (Adams County)	Retired School Administrator			X			June 2014
Bruski Mallek, Betty (Portage County)	Village of Junction City Junction City					X	June 2014
Costello, Patrick (Wood County)	Abbyland Foods, Inc. Abbotsford			X			June 2014
Dhein, Randall (Wood County)	Retired			X			June 2016
Kinsella, Joseph (Portage County)	Pointe Precision, LLC Plover		X				June 2016
Miller, Lynneia (Wood County)	Security Health Plan/Marshfield Clinic Marshfield			X			June 2015
Ose, Peggy (Wood County)	Riverview Hospital Association Wisconsin Rapids		X				June 2015
VACANT (Portage County)						X	June 2016
Reynolds, Terry (Wood County)	School District Administrator Pittsville Area Schools					X	June 2015

DISTRICT BOARD REPRESENTATION DATA
(BASED ON WISCONSIN DEPARTMENT OF ADMINISTRATION FINAL POPULATION ESTIMATION FOR 2013)

DEMOGRAPHIC DATA

Total District Population = **171,079** ÷ 7 Board members = **24,439** persons per member

Females in the District = 49.7% (85,101)

Males in the District = 50.3% (85,978)

Minorities in the District = 4.9%

REPRESENTATION AREAS
(DETERMINED BY AVERAGE CONSTITUENTS PER NUMBER)

REPRESENTATION AREA NO. 1

<u>Counties</u>	<u>District Population</u>
Clark	3,124
Jackson	431
Marathon	4,710
Wood	<u>74,582</u>
	<u>82,847</u> ÷ 24,439 = 3.39 (Board members)

REPRESENTATION AREA NO. 2

<u>Counties</u>	<u>District Population</u>
Portage	<u>66,507</u> ÷ 24,439 = 2.72 (Board members)

REPRESENTATION AREA NO. 3

<u>Counties</u>	<u>District Population</u>
Adams	17,917
Juneau	996
Waushara	<u>2,812</u>
	<u>21,725</u> ÷ 24,439 = .89 (Board member)

School District Administrator and Elected Official members represent district wide constituencies.