



## PROGRAM OUTCOMES

Employers will expect you, as a Nursing graduate, to be able to:

- Adhere to professional standards of practice within legal, ethical and regulatory frameworks of the registered nurse
- Use effective communication skills
- Assess health of individuals, families and groups within the context of the community
- Make clinical decisions to assure safe and accurate nursing care
- Provide caring interventions with diverse populations
- Use teaching and learning processes to promote and restore health
- Collaborate with others to respond to the needs of individuals, families and groups across the health-illness continuum
- Manage care to facilitate continuity within and across health care settings

## CAREER OPTIONS

Upon successful completion of licensure examination:

Staff nurse/RN positions in various specialties in hospitals, clinics, nursing homes and home health care

**Program Code 10-543-1**

**Expected Program Costs: \$11,500**

**Median Annual Salary: \$47,000**

## OVERVIEW

As a Registered Nurse (RN) you will be a vital member of the health care team. The Associate Degree Nursing (ADN) program will prepare you to function with judgment and technical competence in providing care for individual patients, as well as groups of patients. You will gain the knowledge and skills to work competently as a registered nurse. The ADN program provides a balance between knowledge and technical skills in physical and biological sciences, social sciences and nursing. It also includes classroom discussion, independent learning projects, audio-tutorial labs and hands-on clinical experiences in area health care agencies.

MSTC's Nursing program is part of the system-wide curriculum developed by the Wisconsin Technical College System (WTCS). The ADN program will offer the option to students to be eligible to take the national licensing test for Licensed Practical Nurse after completion of the first year (32 credits). Students will be eligible to take the licensing exam for Registered Nurse after completion of all 70 credits in the ADN program.

The Nursing program is fully accredited by the National League for Nursing Accrediting Commission (NLNAC) and can be reached for program verification information at:

### National League for Nursing

Accrediting Commission  
3343 Peachtree Road NE  
Suite 850  
Atlanta, GA 30326  
[www.nlnac.org](http://www.nlnac.org)  
Phone: 404.975.5000

The Nursing program is offered at the Wisconsin Rapids campus.

## POTENTIAL FOR ADVANCEMENT

Nurse Educator  
Nurse Manager/Administrator  
Nurse Practitioner  
Public Health Nurse  
School Nurse

*Generally requires a bachelor's or master's degree in nursing.*

## ADMISSIONS PROCEDURES

To apply to the Nursing program, please complete the following steps and submit documents to the MSTC Admissions Office:

### Step 1:

1. Complete an MSTC Application form and return it with a \$30 non-refundable application fee.
2. Attend a nursing informational session. Students can register for one of these sessions by going to [www.mstc.edu/nursing/registerforasession.htm](http://www.mstc.edu/nursing/registerforasession.htm). This informational session can also be completed online at <http://www.mstc.edu/nursing/informationssession>.

3. Complete the Accuplacer or ACT test. Minimum scores required:

- Reading–Accuplacer score of 55
- Sentence Skills–Accuplacer score of 60
- Math–Accuplacer score of 34
- ACT equivalents for above scores are acceptable.

If a student does not meet the required test scores they may retest or complete an identified structured course(s) in the Academic Support Center.

- Written Communication, courses in mathematics and some science courses have placement requirements. Please refer to the course description section in the back of the catalog, listed under General Education, for course specific information.
4. Submit an official copy of all academic transcripts, including high school, college or university and HSED/GED.

5. Complete a Background Information Disclosure (BID) form and submit \$15 for Caregiver Background check. The Wisconsin Caregiver Law requires a background check. This form is available at <http://www.mstc.edu/pdf/BIDform.pdf>.

When the requirements for Step 1 are completed, the student will be conditionally admitted to the ADN program and may be eligible to apply for financial aid.

**Step 2:**

To be eligible to enroll in nursing core courses, complete the following requirements in the sequence outlined below:

1. Completion of College Mathematics with a grade of "C" or better, or an Accuplacer Math score of 79 or higher.
2. Completion of Intro to College Reading and Study Skills with a grade of "C" or better, or an Accuplacer Reading score of 95 or higher.
3. Nursing Assistant or Basic Nursing Skills course with a grade of "C" or better.
4. One year of high school chemistry with at least a grade of "B" or better or equivalent, or one semester of college chemistry (10-806-134) with a grade of "C" or better.
5. General Anatomy & Physiology (A&P) with a grade of "B-" or better. This course has a science prerequisite.
6. Developmental Psychology, Written Communication, Advanced Anatomy & Physiology and Microbiology with a grade of "C" or better. General A&P is a prerequisite to Advanced A&P and Microbiology.
7. Students are highly encouraged to have all General Education courses completed prior to entering nursing core courses. The remaining General Education courses are Oral/ Interpersonal Communication (or Speech), Intro to Psychology, and Intro to Sociology (or Race Ethnic and Diversity) plus five credits of electives.
8. Must have a total program GPA of 2.0 or higher to start and continue in nursing courses.

9. Updated BID form. Forms are located at <http://www.mstc.edu/pdf/BIDform.pdf>. You do not need to pay the fee again.

Those who fail to meet the above requirements within 35 undergraduate credit hours will have their conditional admission to the Nursing program withdrawn and will no longer be eligible for financial aid.

Complete the Intent to Enroll form and submit proof of completion of all requirements at one time to the Student Affairs Office. Incomplete packets will be returned to the student.

Due dates for submission are February 1 and August 15 of each year. Students will be considered for enrollment in Nursing core courses at the next available opening. Students will receive a letter confirming their start date for core courses by March 1 or September 15.

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**Mid-State Technical College  
Admissions  
500 32nd Street North  
Wisconsin Rapids, WI 54494  
Nursing Information Line  
715.422.5570**

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**CREDIT FOR PRIOR LEARNING**

Credit for Prior Learning is available for certain courses in the form of high school advanced standing, transfer credit, test credit, military experience and experiential credit. Contact the program counselor with questions regarding this option.

**CURRICULUM**

**Prior to Submitting**

**"Intent to Enroll" Form (18 credits)**

10806177	General Anatomy & Physiology	4
10809188	Developmental Psychology	3
10801195	Written Communication	3
10806179	Advanced Anatomy & Physiology	4
10806197	Microbiology	4

**Prior to Beginning**

**Nursing Core Courses (14 credits)**

10801196	Oral/Interpersonal Communication -or-	
10801198	Speech	3
10809172	Race, Ethnic & Diversity Studies -or-	
10809196	Intro to Sociology	3
10809198	Intro to Psychology	3
	Electives	5

**Term**

**(9 Credits)**

10543101	Nursing Fundamentals	2
10543102	Nursing Skills	3
10543103	Nursing Pharmacology	2
10543104	Nursing: Intro to Clinical Practice	2

**Term**

**(10 Credits)**

10543105	Nursing Health Alterations	3
10543106	Nursing Health Promotion	3
10543107	Nursing: Clinical Care Across the Lifespan	2
10543108	Nursing: Intro to Clinical Care Management	2

**Term**

**(9 Credits)**

10543109	Nursing: Complex Health Alteration 1	3
10543110	Nursing: Mental Health and Community Concepts	2
10543111	Nursing: Intermediate Clinical Practice	3
10543112	Nursing: Advanced Skills	1

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## CURRICULUM

*Continued from the previous page*

Term		(10 Credits)
10543113	Nursing: Complex Health Alterations 2	3
10543114	Nursing: Management and Professional Concepts	2
10543115	Nursing: Advanced Clinical Practice	3
10543116	Nursing: Clinical Transition	2

**Total Credits 70**

Please Note:

- The Nursing program has August and January starting dates. Students are advised to attend a Question and Answer session. These sessions are offered on a frequent basis.
- This curriculum sequence is only for student planning. Actual student schedules will vary depending on course availability.
- Degree completion time may vary based on student scheduling and course availability.
- For General Education course descriptions (800 level), see section marked under Course Descriptions.

## ADVANCED STANDING FOR NURSING PROGRAM

Advanced standing credit is granted to a student toward the requirement(s) for a degree/diploma through various methods. Advanced standing credits in nursing may include:

- Students who graduate from a health-related technical diploma level program will be awarded advanced standing for three credits of electives, if requested.
- Students who graduate from a two-year (or higher) health associate degree program with a direct patient care clinical (such as RCP, PTA, OTA, Radiology, Paramedic or higher) may qualify for six credits of electives and additional advanced standing. For advanced standing in the Nursing program, you may contact the program counselor in Student Affairs.

## FUNCTIONAL ABILITIES

A list of specific physical, emotional and mental tasks needed to function as a nurse is available at [www.mstc.edu/nursing/functionalabilities.pdf](http://www.mstc.edu/nursing/functionalabilities.pdf). It is the student's responsibility to notify the disability services coordinator in Student Affairs to receive assistance.

## CLINICAL RELATED REQUIREMENTS

Clinical sites have the right to refuse a student's admission based on pending charges and conviction records. If you have a criminal history, you may not be able to complete clinical courses. MSTC will make two attempts to place a student in an appropriate clinical experience. If MSTC is unable to place the student in two attempts, the student will be withdrawn from the clinical course and will not be able to advance in the program. You may contact the program counselor for more details.

Prior to beginning a clinical experience in a health care facility, students must:

- Provide evidence of good health by completion of required health work within three months prior to starting their clinical experience.
- Provide evidence of current CPR.
- Obtain the required uniform for clinical experiences.
- Accept responsibility for clinical assignment(s) regardless of time and location, including transportation and other personal arrangements.

## PROGRAM PROGRESSION

The admission requirements are the same for the Practical Nursing and Nursing programs to support progression from one program into the next. In order to maintain a passing status and progress in the program, Nursing students must:

- Receive a grade of "C" or better in all core, general education, elective and transfer courses.
- Maintain a program GPA of 2.0 or higher.

If a student is not successful in a Nursing 10-543 core course, he/she will need to repeat that course prior to progressing in the program. Potential continuation is dependent upon availability in the course/program.

Students will receive two attempts to pass any Nursing 10-543 course. If a passing grade is not achieved in two attempts, the student will be withdrawn from the program. A withdrawal grade of "W" counts as one attempt for the course. Requests for special consideration may be directed to the Service & Health Associate Dean for Nursing.

## ARTICULATION OPPORTUNITIES

Articulation opportunities are between technical colleges in the state of Wisconsin with the implementation of the system-wide nursing curriculum. Identical courses in nursing throughout the Wisconsin Technical College System (WTCS) make transfer and readmission to other WTCS colleges easier for nursing students throughout the state. This articulation is based on seat availability and college residency requirements.

Also, articulation opportunities in nursing are available with most private universities and all public universities in Wisconsin. Generally, an MSTC graduate in the Nursing program can expect approximately 60 credits to transfer from MSTC to a Wisconsin university.

## ELIGIBILITY REQUIREMENTS FOR REGISTERED NURSE EXAMINATION

1. Graduated from high school or its equivalent as determined by the Wisconsin State Board of Nursing.
2. Wisconsin State Statutes require that the student DOES NOT have an arrest or conviction record for acts or circumstances that relate directly to the clinical practice of the license being requested (i.e. harm/injury; drug or alcohol impairment). Individuals cannot be discriminated against for arrest or conviction records if the precipitating actions do not directly relate to practice.
3. Graduated from a Wisconsin Board of Nursing approved program.
4. Payment of fees to Mid-State Technical College and the Wisconsin State Board of Nursing.

## MAINTAINING A NURSING LICENSE

The State Board of Nursing may revoke, limit, suspend or deny renewal of license if the person committed any of the following:

1. Fraud in the procuring or renewal of the license.
2. One or more violations of the Nurse Practice Act (Chapter 441) or accompanying Administrative Rules.
3. Acts which show practitioner to be unfit or incompetent.
4. Misconduct or unprofessional conduct.

## PROGRAM COURSE DESCRIPTION

### 10543101 // 2 credits Nursing Fundamentals

This course focuses on basic nursing concepts that the beginning nurse will need to provide care to diverse patient populations across the lifespan. Current and historical issues impacting nursing will be explored within the scope of nursing practice. The nursing process will be introduced as a framework for organizing the care of patients with alterations in cognition, elimination, comfort, grief/loss, mobility, integument, and fluid/electrolyte balance.

*Prerequisite: Successful completion of all Step 2 Nursing program progression requirements and space availability.*

### 10543102 // 3 credits Nursing Skills

This course focuses on development of clinical skills and physical assessment across the lifespan. Content includes mathematic calculations and conversions related to clinical skills, blood pressure assessment, aseptic technique, wound care, oxygen administration, tracheostomy care, suctioning, management of enteral tubes, basic medication administration, glucose testing, enemas, ostomy care, and catheterization. In addition this course includes techniques related to obtaining a health history and basic physical assessment skills using a body systems approach.

*Prerequisite: Successful completion of all Step 2 Nursing program progression requirements and space availability.*

### 10543103 // 2 credits Nursing Pharmacology

Introduces the principles of pharmacology, including drug classifications and their effects on the body. Emphasis is on the use of the components of the nursing process when administering medications.  
*Prerequisite: Successful completion of all Step 2 Nursing program progression requirements and space availability.*

### 10543104 // 2 credits Nursing: Intro to Clinical Practice

This introductory clinical course emphasizes basic nursing skills and application of the nursing process in meeting the needs of diverse clients across the lifespan. Emphasis is placed on performing basic nursing skills, the formation of nurse-client relationships, communication, data collection, documentation, and medication administration.

*Prerequisite: Successful completion of all Step 2 Nursing program progression requirements. Corequisites: Nursing Fundamentals 10543101, Nursing Skills 10543102, and Nursing Pharmacology 10543103*

### 10543105 // 3 credits Nursing Health Alterations

This course elaborates upon the basic concepts of health and illness as presented in Nursing Fundamentals. It applies theories of nursing in the care of clients through the lifespan, utilizing problem solving and critical thinking. This course will provide an opportunity to study conditions affecting different body systems and apply therapeutic nursing interventions. It will also introduce concepts of leadership, team building, and scope of practice.

*Prerequisites: Nursing Fundamentals 10543101, Nursing Skills 10543102, Nursing Pharmacology 10543103, Intro to Clinical 10543104*

**10543106 // 3 credits****Nursing Health Promotion**

Covers topics related to health promotion in the context of the family throughout the lifespan. We will cover nursing care of the developing family, which includes reproductive issues, pregnancy, labor and delivery, post-partum, the newborn, and the child. Recognizing the spectrum of healthy families we will discern patterns associated with adaptive and maladaptive behaviors applying mental health principles. An emphasis is placed on teaching and supporting healthy lifestyles choices for individuals of all ages. Nutrition, exercise, stress management, empowerment, and risk reduction practices are highlighted. Study of the family will cover dynamics, functions, discipline styles, and stages of development.

*Prerequisites: Nursing Fundamentals 10543101, Nursing Skills 10543102, Nursing Pharmacology 10543103, Intro to Clinical Practice 10543104, Developmental Psychology 10809188*

**10543107 // 2 credits****Nursing: Clinical Care Across the Lifespan**

Applies nursing concepts and therapeutic interventions to clients across the lifespan. It also provides an introduction to concepts of teaching and learning. Extending care to include the family is emphasized.

*Prerequisites: Nursing Fundamentals 10543101, Nursing Skills 10543102, Nursing Pharmacology 10543103, Intro to Clinical Practice 10543104*

**10543108 // 2 credits****Nursing: Intro to Clinical Care Management**

Applies nursing concepts and therapeutic nursing interventions to groups of clients across the lifespan. It also provides an introduction to leadership, management, and team building.

*Prerequisites: Nursing Fundamentals 10543101, Nursing Skills 10543102, Nursing Pharmacology 10543103, Intro to Clinical Practice 10543104*

**10543109 // 3 credits****Nursing: Complex Health Alterations 1**

Prepares students to expand knowledge from previous courses in caring for clients across the lifespan with alterations in musculoskeletal, cardiovascular, respiratory, endocrine, and hematological systems as well as clients with fluid/electrolyte and acid-base imbalance, and alterations in comfort.

*Prerequisites: Health Alterations 10543105, Nursing Health Promotion 10543106, Clinical Care Across the Lifespan 10543107, Intro to Clinical Care Management 10543108; Corequisite: Microbiology 10806197*

**10543110 // 2 credits****Nursing: Mental Health and Community Concepts**

Covers topics related to the delivery of community and mental health care. Specific health needs of individuals, families, and groups will be addressed across the lifespan. Attention will be given to diverse and at-risk populations. Mental health concepts will concentrate on adaptive/maladaptive behaviors and specific mental health disorders. Community resources will be examined in relations to specific types of support offered to racial, ethnic, economically diverse individuals and groups.

*Prerequisites: Health Alterations 10543105, Nursing Health Promotion 10543106, Clinical Care Across the Lifespan 10543107, Intro to Clinical Care Management 10543108*

**10543111 // 3 credits****Nursing: Intermediate Clinical Practice**

This intermediate level clinical course develops the RN role when working with clients with complex health care needs. A focus of the course is developing skills needed for managing multiple clients and priorities. Using the nursing process, students will gain experience in adapting nursing practice to meet the needs of clients with diverse needs and backgrounds.

*Prerequisites: Health Alterations 10543105, Nursing Health Promotion 10543106, Clinical Care Across the Lifespan 10543107, Intro to Clinical Care Management 10543108*

**10543112 // 1 credit****Nursing Advanced Skills**

Focus is on the development of advanced clinical skills. Content includes advanced IV skills, blood product administration, chest tube systems, basic EKG interpretation and nasogastric/feeding tube insertion.

*Prerequisites: Health Alterations 10543105, Nursing Health Promotion 10543106, Clinical Care Across the Lifespan 10543107, Intro to Clinical Care Management 10543108*

**10543113 // 3 credits****Nursing: Complex Health Alterations 2**

Prepares students to expand knowledge and skills from previous courses in caring for clients across the lifespan with alterations in the immune, neuro-sensory, gastrointestinal, hepatobiliary, renal/urinary and the reproductive systems. The learner will also focus on management of care for clients with high-risk perinatal conditions, high-risk newborns and the ill child. Synthesis and application of previously learned concepts will be evident in the management of clients with critical/life threatening situations.

*Prerequisites: Complex Health Alterations 1 10543109, Mental Health & Community Concepts 10543110, Intermediate Clinical Practice 10543111, Advanced Skills 10543112*

**10543114 // 2 credits****Nursing: Management and Professional Concepts**

Covers nursing management and professional issues related to the role of the RN. Emphasis is placed on preparing for the RN practice.

*Prerequisites: Complex Health Alterations 1 10543109, Mental Health & Community Concepts 10543110, Intermediate Clinical Practice 10543111, Advanced Skills 10543112*

**10543115 // 3 credits**

**Nursing: Advanced Clinical Practice**

This advanced clinical course requires the student to integrate concepts from all previous courses in the management of groups of clients facing complex health alterations. Students will have the opportunity to further develop critical thinking skills using the nursing process in making clinical decisions. Continuity of care through interdisciplinary collaboration is emphasized.

*Prerequisites: Complex Health Alterations 1 10543109, Mental Health & Community Concepts 10543110, Intermediate Clinical Practice 10543111, Advanced Skills 10543112*

**10543116 // 2 credits**

**Nursing: Clinical Transition**

This clinical experience integrates all knowledge learned in the previous courses in transitioning to the role of the graduate nurse. The course promotes relatively independent clinical decisions, delegation, and works collaboratively with other to achieve client and organizational outcomes. Continued professional development is fostered. There is no remuneration for students enrolled in this course.

*Corequisite: Advanced Clinical Practice 10543115*