



YOUTH APPRENTICESHIP

Mid-Wisconsin Consortium
2023-2024

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MID-WISCONSIN CONSORTIUM

The Mid-Wisconsin Consortium is comprised of School-to-Work Coordinators from school district partners, and representatives from Mid-State Technical College, Boys and Girls Club of Portage County - YouthForce, Boys and Girls Club of the Wisconsin Rapids Area - YouthForce, the Heart of Wisconsin Chamber of Commerce, the Marshfield Area Chamber of Commerce & Industry, and the Portage County Business Council.

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AGRICULTURE, FOOD, & NATURAL RESOURCES

The planning, implementation, production, management, and processing of agricultural commodities and services. Agricultural duties vary widely from raising plants and livestock to operating large equipment to caring for companion animals. Natural Resources jobs involve working directly with the natural environment including air, water, and land.

- Agriculture Mechanic Technician
- Animal Fundamentals
- Animal/Herd
- Arborist
- Basic and Advanced Water Resources
- Crops
- Dairy Grazier
- Environmental Systems/Water
- Floral/Greenhouse
- Landscaping
- Plant Fundamentals
- Small Animal/Veterinarian Technician

Year	Number of Students
2021-2022	19
2022-2023	18
2023-2024	19



Natalie Cisewski
Stevens Point Area Senior High (SPASH)

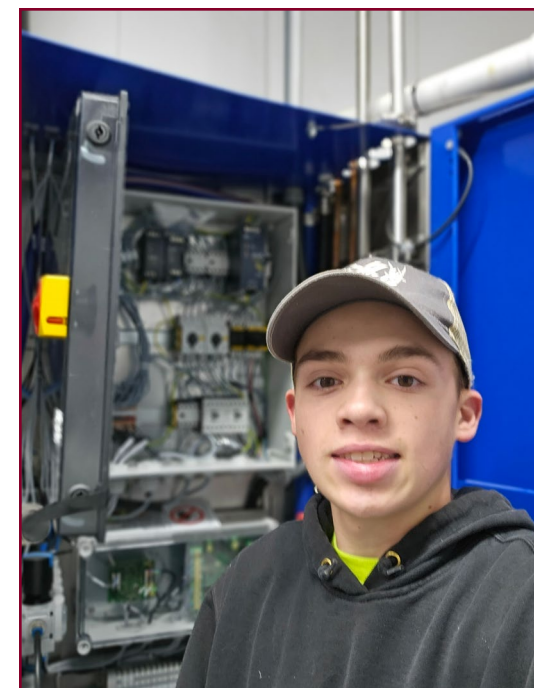
Natalie Cisewski started her senior year working as a dairy grazier at Wiernik's Triple J Farms. She milks cows while watching the health of the herd. Her favorite part of her job is the people that she works with at the farm. Her co-workers make the job go by fast and it's always a good time! To others that are looking at a Youth Apprenticeship, she would encourage you to do it, because you will never know the people you get to meet and all the great opportunities there are. Natalie plans to attend UW-River Falls for ag-business next fall.



ARCHITECTURE & CONSTRUCTION

Designing, planning, management, building, and maintaining the built environment. Careers ranging from architecture to welding are found within this cluster.

- Architecture Drafting & Planning
- Carpentry Fundamentals
- Electrical Fundamentals
- Gas Distribution Technician
- Heavy Equipment Operator & Operating Engineer
- Masonry/Concrete Fundamentals
- Mechanical/HVAC Fundamentals
- Fundamentals
- Plumbing/Sprinkler Fitting Fundamentals
- Utilities Field Technician



Talon Jacobson
Pittsville High School

"I really enjoy learning, not just in the classroom, but in the field doing task that I will be doing in the future."



Ryan Van Ert
Lincoln High School

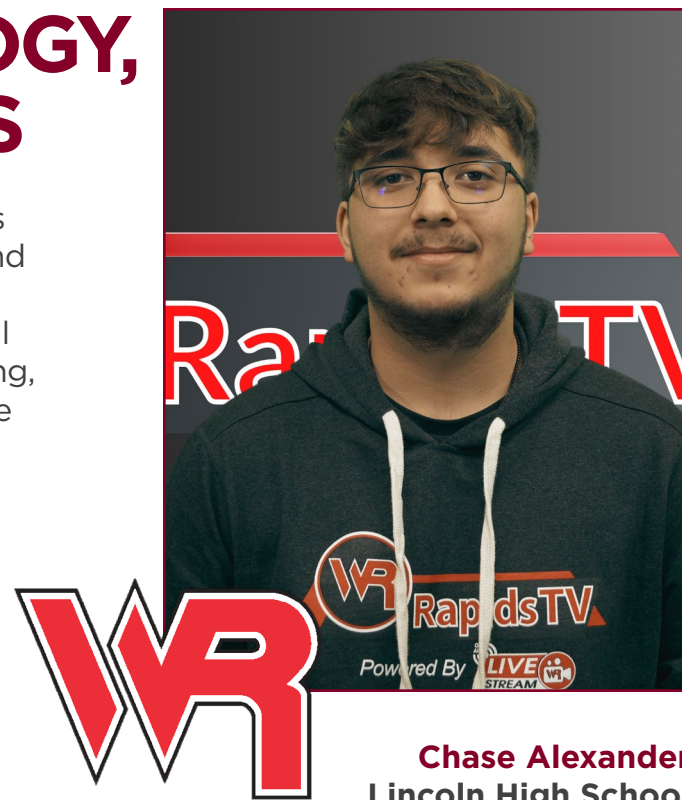
"This Youth Apprenticeship has helped me with my schooling and being able to have a job while also still doing school."

Year	Number of Students
2021-2022	13
2022-2023	21
2023-2024	18

ART, A/V TECHNOLOGY, & COMMUNICATIONS

Press operators to customer service representatives and sales. The printing industry applies creativity and technical skills to transform text and graphics into finished products. Industries range from commercial printing, label and tag printing, greeting card printing, specialty printing, packaging printing, to other trade services, such as binding and finishing.

- Graphic Design
- Pre-Press Operator
- Post-Press Operator
- Media Broadcast Technician



Chase Alexander
Lincoln High School

"The experiences I have enjoyed the most in my Youth Apprenticeship would be operating the video board at the South Wood County Stadium as well as in the Lincoln High School field house. Another experience that taught me the most would be learning and running the Tricaster system to use for productions such as interviews."

Year	Number of Students
2021-2022	-
2022-2023	-
2023-2024	2

FINANCE

The financial and insurance services industry is a changing and expanding sector of the U.S. economy. Bank branch operations offer a wide range of services from internet banking, 24-hour call centers, and consolidation. Individuals who are attracted to this sector have strong communication skills, technical skills, fluency in computers, and interest in math and accounting.

- Accounting
- Banking
- Insurance

Year	Number of Students
2021-2022	7
2022-2023	8
2023-2024	10

HEALTH SCIENCE

Health Science jobs include work in ambulatory healthcare, nursing and residential care, and hospitals. Skills involved include caring and treatment of patients, processing patient data and information, and supporting medical professionals.

- Dental Assistant
- Medical Assistant
- Medical Laboratory
- Nursing Assistant
- Pharmacy Technician
- Physical Therapy Aid
- Dietary Aide
- Medical Imaging
- Assistant Medical Office
- Optical Assistant
- Phlebotomist
- Resident Aide

Year	Number of Students
2021-2022	13
2022-2023	8
2023-2024	13



Gracie Szymkowiak
Amherst High School

"The CNA program taught me so many skills, such as how to take care of patients with Alzheimer Disease. After high school, I plan to go on to Mid-State's Nursing degree program. Achieving my CNA and using it for work has helped my decision in wanting to pursue nursing."



HOSPITALITY & TOURISM

All over the world, better equipped and more lavish hotels, resorts, tours, events, and attractions are captivating even more willing travelers for business or pleasure. This cluster trains students in developing basic soft-skills for high performance in a customer service-oriented field.

- Food & Beverage
- Lodging
- Meetings & Events

Year	Number of Students
2021-2022	4
2022-2023	2
2023-2024	-

INFORMATION TECHNOLOGY (IT)

Information Technology (IT) careers are in the design, development, support, and management of hardware, software, multimedia, and systems integration. The IT industry is a dynamic and entrepreneurial working environment that has had a revolutionary impact on the economy and society. In addition to careers in the IT industry, IT jobs are available in almost every sector of the economy.

- IT Broadband Technician
- IT Essentials
- IT Network & Security
- IT Software & Application Development

Year	Number of Students
2021-2022	11
2022-2023	10
2023-2024	7



Cody Russell
Lincoln High School

"In my Youth Apprenticeship, I found troubleshooting tasks to be enjoyable, whether it was diagnosing technical issues or problem-solving. I enjoyed the challenge of finding solutions. Additionally, working with my co-workers was another highlight of my experience. Working in the Youth Apprenticeship program not only strengthened my technical skills but also taught me the value of communication."



MANUFACTURING

The manufacturing sector has grown with the use of computers, robotics, and need for green energy components. Skills from machine work, product quality, and repair are learned in this pathway.

- Assembly & Packaging
- Electromechanical/Mechatronics
- Industrial Equipment
- Machining
- Manufacturing Processes
- Production Operations
- Welding

Year	Number of Students
2021-2022	17
2022-2023	31
2023-2024	18



Chase Firkus
Stevens Point Area Senior High (SPASH)

Chase Firkus is employed at Metal Crafters as a welder. He also learned to run CNC machines. Chase enjoys working with his Metal Crafters co-workers and appreciates the flexibility of his schedule. He encourages becoming a Youth Apprentice to learn if you like something that your future self may choose as a career pathway. Something Chase learned at his time as an apprentice, is patience. It takes time to learn new things, not everything is going to happen at once.



MARKETING

Marketing is a multi-faceted, critical business function that is under-girded by such social sciences as economics, psychology, and sociology. Its successful performance depends on the application of mathematics, English principles, scientific problem solving, and the application of technology to marketing situations and problems.

- Marketing Communications
- Marketing Management/Leadership
- Marketing Research/Competitive Intelligence
- Merchandising
- Professional Sales

Year	Number of Students
2021-2022	2
2022-2023	3
2023-2024	4

SCIENCE, TECHNOLOGY, ENGINEERING, & MATHEMATICS (STEM)

Science, Technology, Engineering, and Math (STEM) careers provide thousands of career opportunities for students with an interest in math, science, and problem-solving. Students who pursue one of these careers will be involved in planning, managing, and providing valuable scientific research and technical services.

- Bioscience Lab Foundations
- Bioscience Applications
- Civil Engineering
- Engineering Drafting
- Mechanical/Electrical Engineering

Year	Number of Students
2021-2022	2
2022-2023	4
2023-2024	2



Paige Gunderson
Lincoln High School

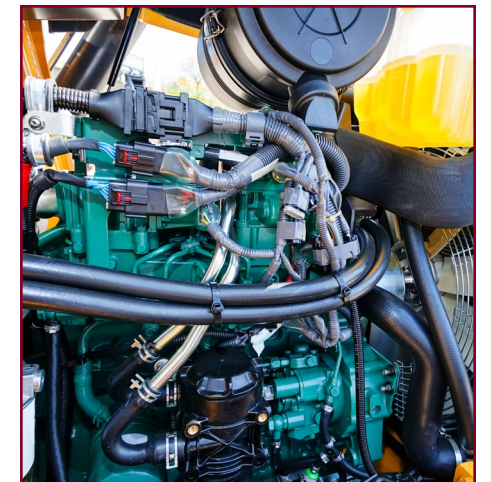
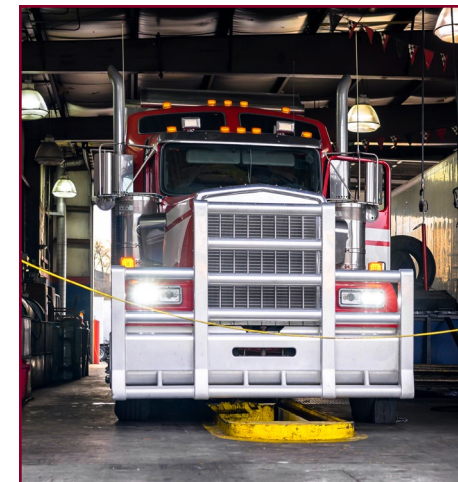
"Youth Apprenticeship has helped me achieve incredible things, from becoming a finalist for the US Presidential Scholars Program to being accepted as a direct admit into the UW-Madison School of Business. I believe that because of my Youth Apprenticeship, I have experience and skills that will set me apart from others in the workforce."

TRANSPORTATION, DISTRIBUTION, & LOGISTICS

This diverse pathway encompasses careers and businesses involved in the planning, management, and movement of people, materials, and products by road, air, rail, and water, including related support services such as infrastructure planning and management, logistics services, and maintenance of mobile equipment and facilities. As firms in other industries increasingly employ the industry's logistical services, such as inventory management and just-in-time shipping, many new jobs will be created.

- Airframe & Powerplant (A&P) Technician
- Airport Operations & Management
- Automotive Technician
- Aviation Maintenance Fundamentals
- Avionics Technician
- Collision Repair
- Diesel Technician
- Distribution and Transportation Operation
- Inventory Management
- Planning & Purchasing
- Storage and Warehousing
- Supply Chain Assistant

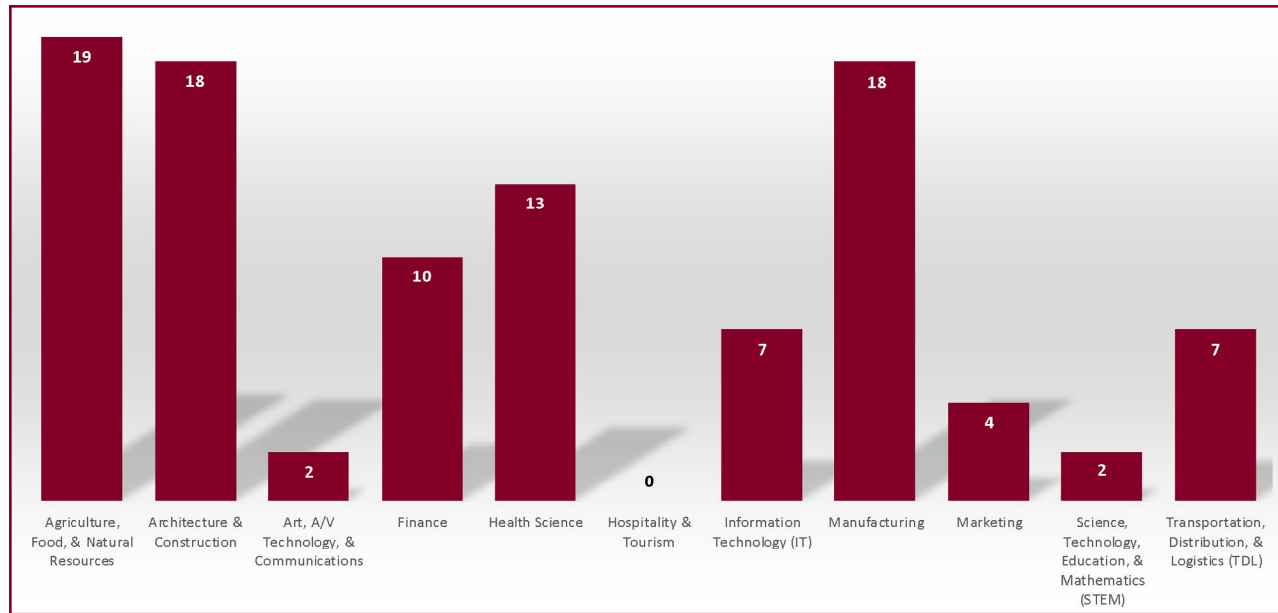
Year	Number of Students
2021-2022	6
2022-2023	8
2023-2024	7



2023-2024 CONSORTIUM SNAPSHOT

Youth Apprentices Enrolled: 100
 Active Employers: 74
 Estimated Wages Earned: \$620,479.41

Mid-Wisconsin Consortium YA Participants by Program Area



High School	Number of Students
Amherst High School	22
Assumption High School	0
Lincoln High School (LHS)	43
Pacelli High School	1
Pittsville High School	5
Stevens Point Area Senior High (SPASH)	29

YOUTH APPRENTICESHIP

Youth Apprenticeship (YA) allows high school juniors or seniors the opportunity to participate in a one- or two-year apprenticeship. During the apprenticeship, students continue toward high school graduation and take courses related to the profession as a way of enhancing what is being learned on the job.

The YA Program is coordinated locally by regional consortia and overseen by the Wisconsin Department of Workforce Development (DWD). Each consortium typically includes several participating high schools. Employers may hire from more than one high school and even work with multiple consortia to meet their hiring needs.

BENEFITS OF YOUTH APPRENTICESHIP

- Start working and gain real experience in your chosen career field early.
- Decide if a career field or Registered Apprenticeship is for you before high school graduation.
- Save money by applying some college classes and job experience toward your career.
- Finish your Registered Apprenticeship early, in some programs, because of the work you put in during high school.

YA Level One (Year One)	YA Level Two (Year Two)
<ul style="list-style-type: none"> • Junior OR senior year of high school • 450 hours of work-based learning minimum • 1 high school credit (or 2 semesters of related instruction) or 3 college credits of related instruction • Complete 1 On-the-Job Learning (OJL) Performance Guide 	<ul style="list-style-type: none"> • Junior AND senior year of high school • 900 hours of work-based learning minimum • 2 high school credits (or 4 semesters of related instruction) or 6 college credits of related instruction • Complete 2 On-the-Job Learning (OJL) Performance Guides (in the same career program)

REGISTERED APPRENTICESHIP (BRIDGING FROM YA TO RA)

Registered Apprenticeship (RA) is like a college or university, with one major difference. Students will receive on-the-job training with great pay and little classroom instruction. Apprentices will develop a diverse skill set while still learning about their field in school. Classroom instruction is usually provided through the Wisconsin Technical College System with the potential of being paid for by the employer.

BENEFITS OF RA

A paycheck: From day one, you will earn a paycheck guaranteed to increase over time as you learn the skills of your new career.

Hands-on career training: As a registered apprentice, you could receive practical on-the-job learning in a wide variety of areas such as healthcare, construction, technology, manufacturing, and service careers.

An education: You will get hands-on training and college credit, at the same time! Courses are usually paid for by an employer, and this can all be done while earning a great wage.

A career: Once the registered apprenticeship is complete, you will be on the path to a successful career with competitive wages and little to no college debt.

National industry certification: Upon completion of the apprenticeship, you will receive a nationally recognized certification that can be taken anywhere in the U.S.



Emily Hartjes
Lincoln High School

“Youth Apprenticeship has helped me know what to expect from my future jobs, as well as helped me begin my journey to support myself financially. It has also strengthened a lot of my qualities, such as responsibility, time management, and critical thinking.”



Corinne Sazama
Lincoln High School



“Youth Apprenticeship helped me achieve more hours at work, which allowed me to gain incredible experience and become more confident in my future career of veterinary medicine. With those extra hours during the school year, I was also able to save more money to utilize in college.”



Nathan Busch
Stevens Point Area Senior High (SPASH)



Nathan Busch is a senior at SPASH and has been working at Simplicity Credit Union as a member service representative. Talking to members while processing transactions to learn information and have a friendly conversation is Nathan’s favorite part of his job. To any student that is interested in the Youth Apprenticeship program, Nathan encourages, “If you don’t apply you won’t be accepted. It helps with job interview experience and professional experience.” His future includes either a four-year college or the military.



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INDEMAND